

## *Becoming an Evocative Coach Practice Guide*

**Learning Brief:** Consider your work with a particular coachee. Reflect on that coaching relationship as you develop a learning brief for your development as a coach.

Coachee:

Coach:

Date:

**Presenting Situation** (What are the contexts and considerations for our work together? What does the coachee want to focus on?):

**Underlying Needs and Values** (What is really important to pay attention to, respect, and honor? What does the coachee value most?):

**Desired Outcomes** (What would improve or even transform this situation for the coachee? What does the coachee want to learn?)

**Work Plan** (What and how will we work together? Be specific as to the parameters of the coaching relationship.)